

Junior Research Assistant

The position is open to actively contribute to the implementation of the European Project TIPPING, “*Dynamic climate-agriculture intelligence for adaptive EU land management and cropping systems*”, and more specifically to participate in the activities of the work package 1 of this project, “*TIPPING framework for agri-climate impacts*.”

The project started the 1st of September for a 3-year period. The position is open as soon as possible, at first up to September 2027, with possibility of extension.

The position will contribute to the following project activities: stakeholder mapping, questionnaires and interviews management, workshops’ organization, and contribution to project meetings and deliverables.

Competences required - Compulsory / Essential

- Minimum **Bachelor’s degree** in Agriculture, Environmental Science, Sustainability, Geography, Rural Development, Natural Resources, or another relevant field.
- **Excellent organisational skills**, especially for managing meetings, schedules, follow-ups, and project activities.
- **Responsible, reliable, and independent with team spirit**. Able to work independently after receiving instructions and complete tasks on time.
- Good written and fluent spoken **English**. Able to attend regular meetings, take clear notes, identify action points, and report back accurately.
- Good communication and interpersonal skills. Comfortable communicating with researchers, project partners, and stakeholders.
- Basic research skills: literature review, document preparation, information organisation, and data handling.
- Good working knowledge of **Word, Excel, and PowerPoint**.

Other competences - Desirable / Plus Points

- **Master’s degree** in Agriculture, Environmental Science, Sustainability, Geography, Rural Development, Natural Resources, or another relevant field.
- Ability to speak **French**.
- Previous experience in an agricultural, environmental, climate, or research project or a **EU Horizon Europe project**.
- Experience with **stakeholder engagement, co-design participatory activities, surveys, interviews, or workshops** organisation.

- Familiarity with GDPR, research ethics, consent form, and confidential data handling.
- Knowledge of **digital agriculture or Decision Support Systems**.
- Experience with **GIS/QGIS/ArcGIS**.
- Basic skills in data analysis, such as advanced Excel, R, Python, or Power BI.

Additional mandatory requirements:

The candidate needs to legally reside in Europe or to be able to come to France without the need to obtain an entry visa before arrival. Candidates already located in France are welcome.

The candidate should also be open to travel all over Europe, when required by the project activities.

Remuneration and location:

The position is at a junior research engineer level. The indicative monthly net salary is approximately:

- €1,700 net/month for a candidate with a Bachelor's degree.
- €1,800 net/month for a candidate with a Master's degree.

The final remuneration may slightly vary depending on the candidate's qualifications and relevant experience.

The job location is Montpellier, France, within the premise of the MoISA research unit.

Contact:

Interested candidates should send:

- a **CV**, and
- a **short motivation letter** explaining their background, relevant experience, interest in the TIPPING project, and suitability for the Junior Research Assistant position.

both in **English** to **Zoraiz Shah**: syed-zoraiz-arif.shah@inrae.fr (Primary contact).

The position is intended to start **as soon as possible after the selection of the successful candidate**. Applications will be reviewed on a rolling basis, and the recruitment process will close once a suitable candidate has been identified.

Additional contact : **Isabelle Piot-Lepetit** : isabelle.piot-lepetit@inrae.fr